



Rethinking Electronics Industry Workforce Development

Case Studies on High School
and Middle School Students
with Semiconductor Design and
Advanced Electronics Prototyping

Nathan Edwards
nathanedwards@uspae.org





Co-Authors

Nathan J. Edwards

U.S. Partnership for Assured Electronics

nathanedwards@uspae.org

Carter Grizzle

Lewis-Palmer High School

Vaanathi Sekar

Billerica Memorial High School

Brett Meadows, Michael McGivern

The MITRE Corporation

Steven Kiss

Cheyenne Mountain High School

Asher Edwards

Homeschool Academy

John Branning^{a,b}

^aThe MITRE Corporation

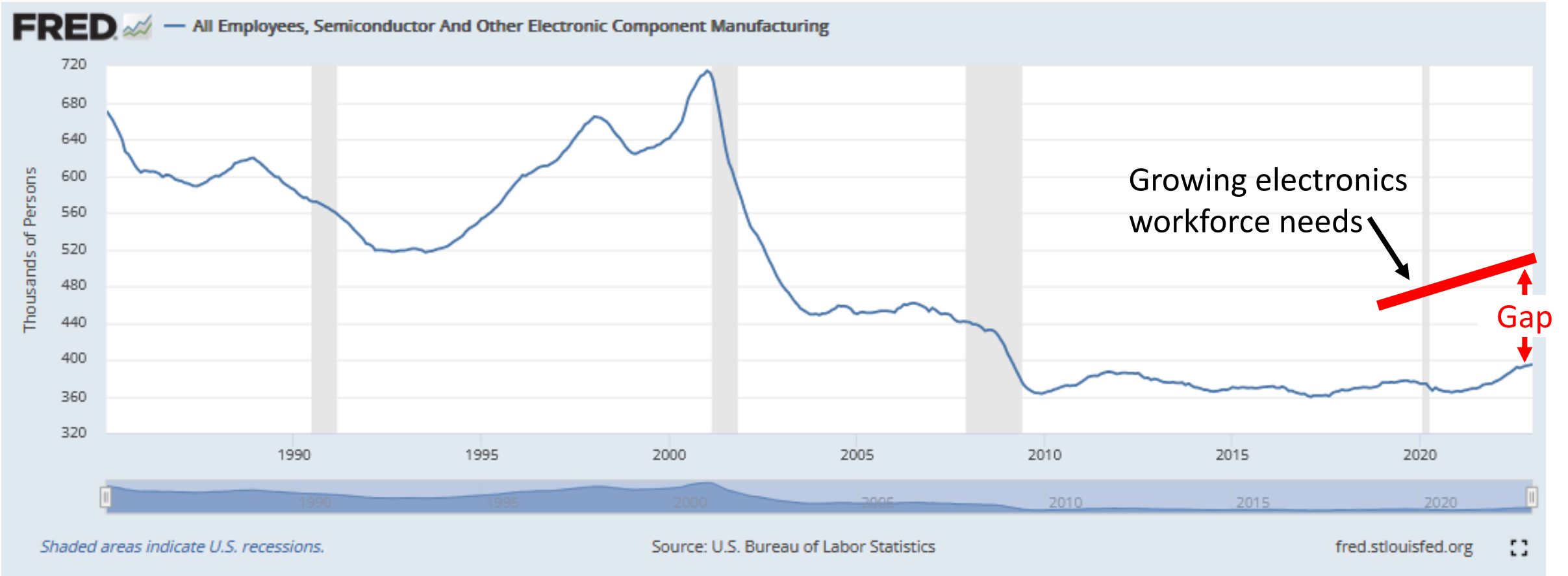
^bColorado School of Mines

Mohamed Kassem

Efables Corporation



Semiconductor & Electronic Workforce





2021 Whitehouse Supply Chain Report

BUILDING RESILIENT SUPPLY CHAINS, REVITALIZING AMERICAN MANUFACTURING, AND FOSTERING BROAD-BASED GROWTH

100-Day Reviews under
Executive Order 14017

June 2021

A Report by
The White House

Including Reviews by
Department of Commerce
Department of Energy
Department of Defense
Department of Health and Human Services



Build a diverse pipeline of engineers and computer scientists, which require years of STEM education:

- Congress should invest in evidence-based CTE programs in middle and high schools to ensure that students are prepared to be successful in advanced STEM fields. Funds should increase access to computer science and create high quality career pathway programs in middle and high schools, prioritizing models that allow students to earn college credit or result in a credential, and that connect underrepresented students to STEM and in-demand sectors, including programs that leverage partnerships between schools, community colleges and employers.



Doing Things Differently – Key Questions

- How do we **inspire** more people to enter the STEM workforce?
- Is it **possible** for high school/middle school students to learn advanced electronics & semiconductor design?
- How much can be **accomplished** by students during an eight-week pilot?
- What **mentorship** level of effort is needed to achieve student success?
- What opportunities exist to **lower the barriers** of entry for new electronics industry workforce?



A Practical Approach – Jumping Right In

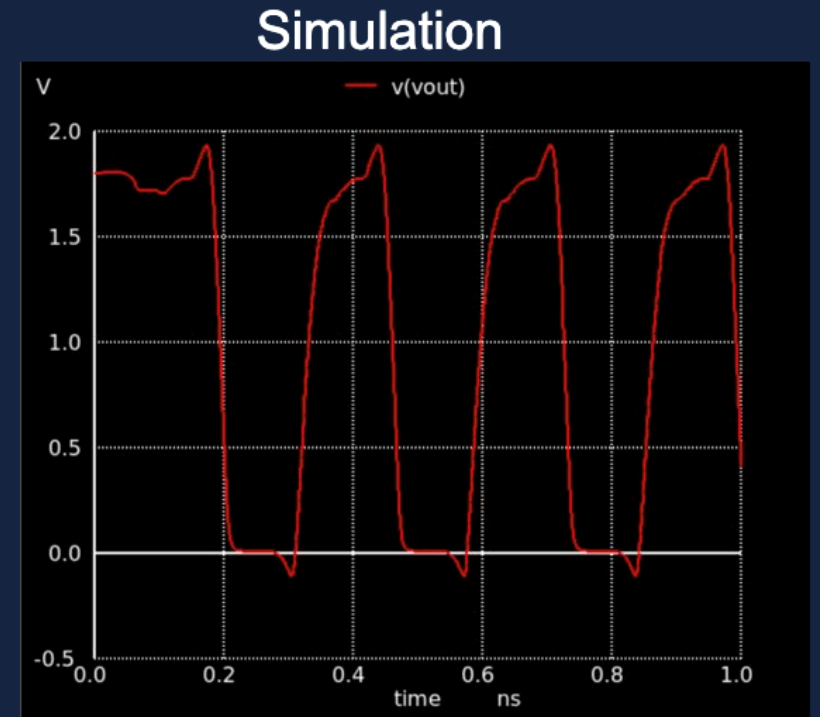
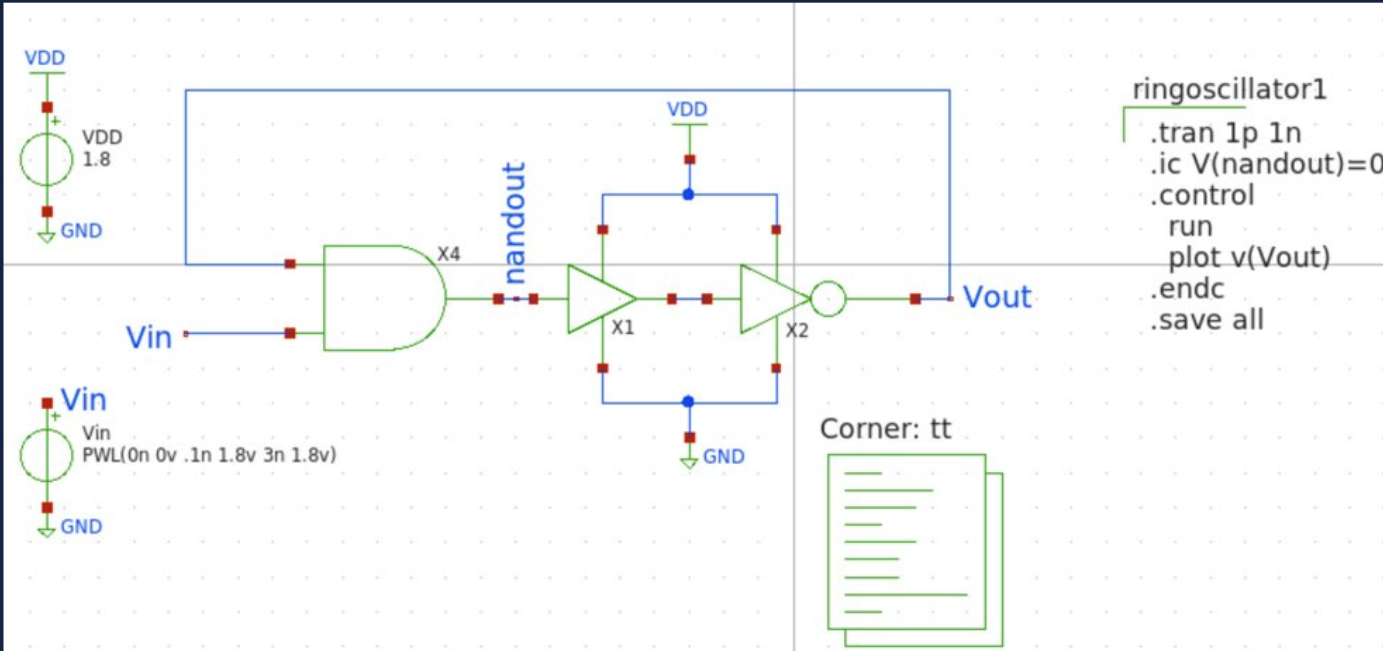
- 8-week Semiconductor Design pilot with high School student interns
 - Mix of student applicants, selected candidates with interest & self-directed learning
 - Analog & digital flows of constraint problem – transistors & ring oscillators
 - Skywater Open PDK and OpenFlow EDA design tool suite
- 40-hour Advanced Electronics Prototyping class with high School & middle school students
 - Class materials adapted from professional level cross-disciplinary training course
 - Electronics prototype development process
 - Didactic & practical sessions
 - Student chosen real-world problem and solution



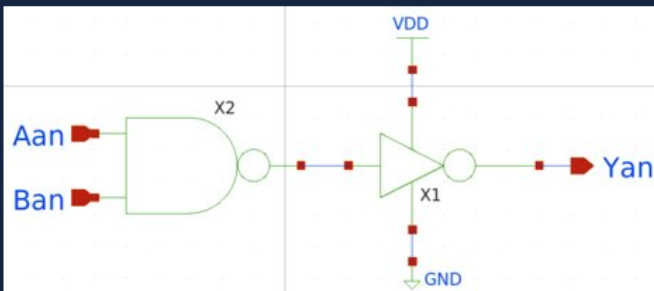
Semiconductor Design Pilot Process

1. Learn foundational knowledge on semiconductor manufacturing and design.
2. Custom transistor design and seven-stage ring oscillator using analog design flow.
3. Custom ring oscillators and layout using digital design flow.
4. Full integration of a 115-stage ring oscillator using the complete EDA tool suite.

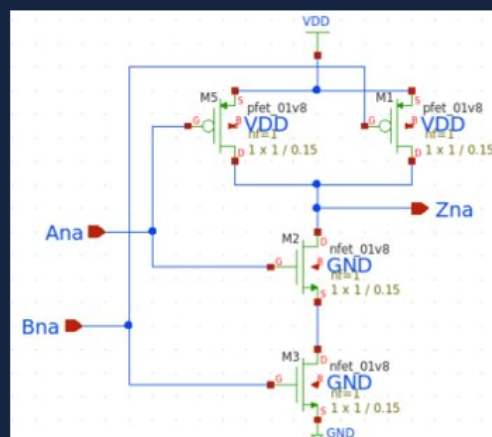
Xschem Ring Oscillator



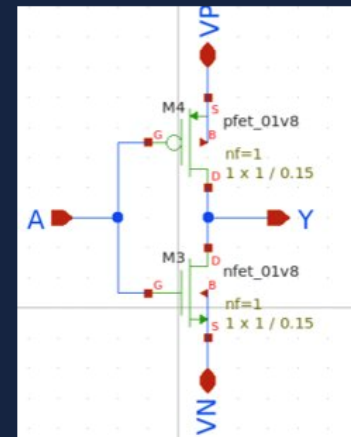
AND Gate



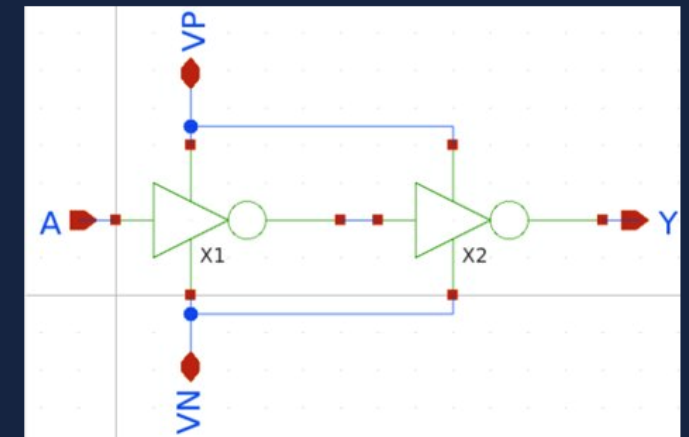
NAND Gate



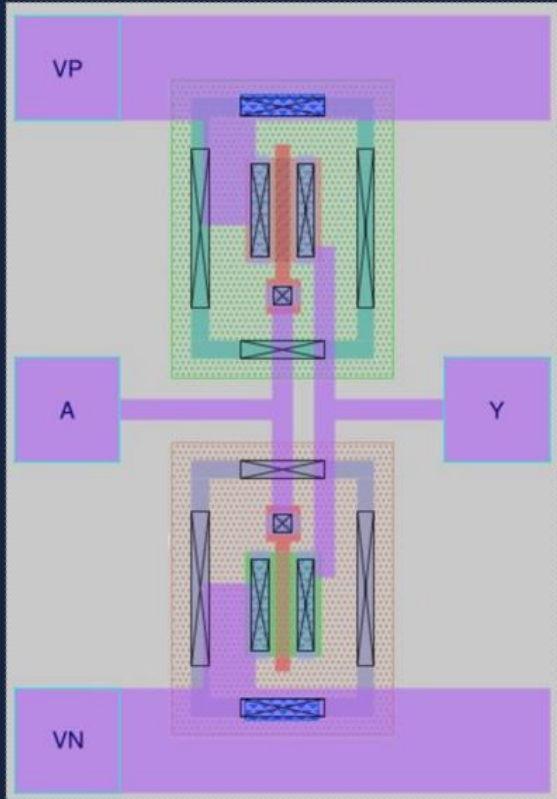
Inverter



Buffer

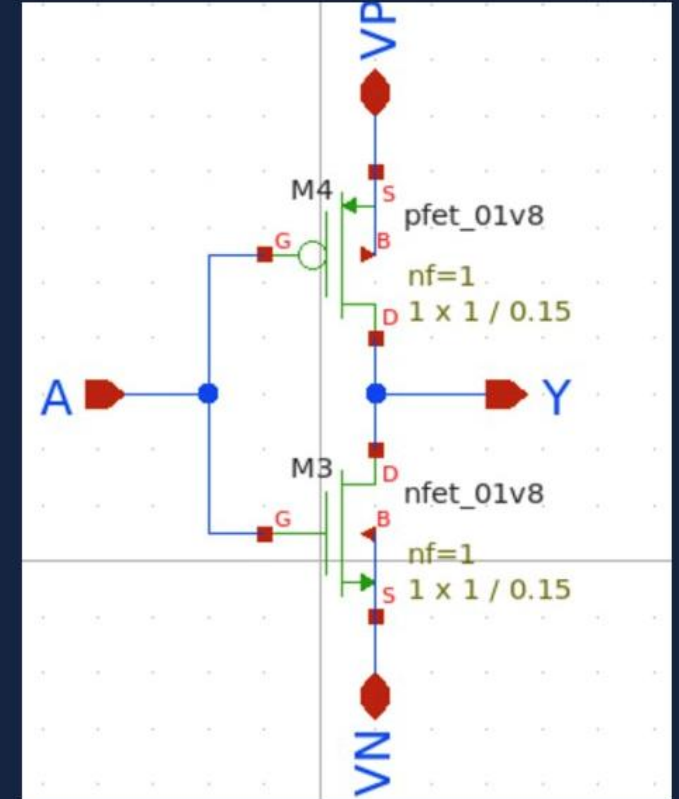


Layout vs Schematic (LVS) with Netgen



```
Subcircuit pins:
Circuit 1: inverter          | Circuit 2: inverter
-----|-----
Y                            | Y
A                            | A
VN                           | VN
VP                            | VP
-----|-----

Cell pin lists are equivalent.
Device classes inverter and inverter are equivalent.
Circuits match uniquely.
Property errors were found.
The following cells had property errors:
inverter
```



```
* NGSPICE file created from inverter.ext - technology: sky130A

.subckt sky130_fd_pr_pfet_01v8_LGS3BL a_n73_n64# a_n33_n161# a_15_n64#
X0 a_15_n64# a_n33_n161# a_n73_n64# w_n211_n284# sky130_fd_pr_pfet_01v8
.ends

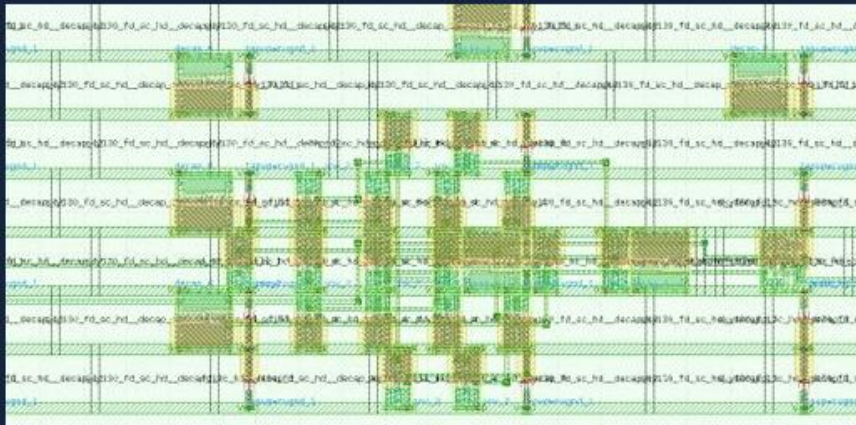
.subckt sky130_fd_pr_nfet_01v8_64Z3AY a_15_n131# a_n175_n243# a_n33_n91#
X0 a_15_n131# a_n33_n91# a_n73_n131# a_n175_n243# sky130_fd_pr_nfet_01v8
.ends

.subckt inverter A Y VN VP
XXM4 VP A Y VP sky130_fd_pr_pfet_01v8_LGS3BL
Xsky130_fd_pr_nfet_01v8_64Z3AY_0 Y VN A VN sky130_fd_pr_nfet_01v8_64Z3AY
.ends
```

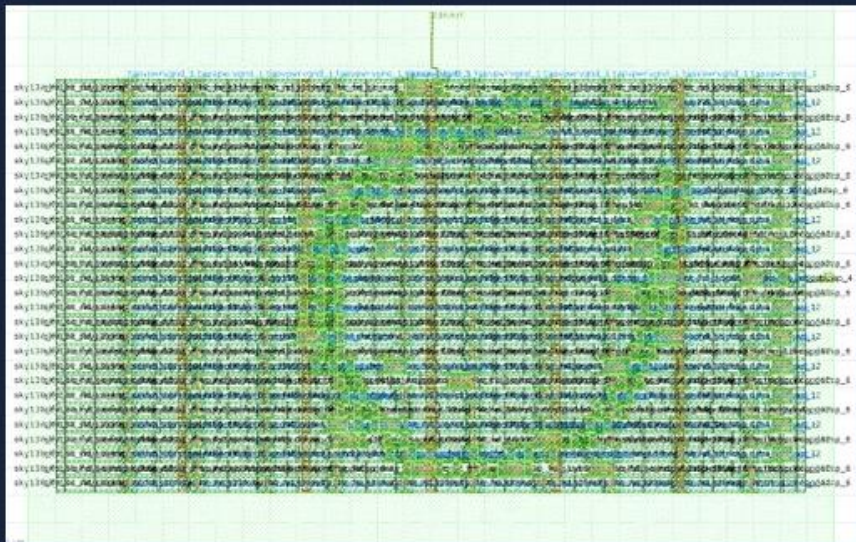
```
/* sch_path: /foss/designs/Ringosc/xschem/inverter.sch
.subckt inverter A Y VN VP
*.ipin A
*.opin Y
*.iopin VN
*.iopin VP
XM3 Y A VN VN sky130_fd_pr_nfet_01v8 L=0.15 W=1 nf=1 ad='int((nf+1)/2)
+ pd='2*int((nf+1)/2) * (W/nf + 0.29)' ps='2*int((nf+2)/2) * (W/nf + 0.29)'
+ sa=0 sb=0 sd=0 mult=1 m=1
XM4 Y A VP VP sky130_fd_pr_pfet_01v8 L=0.15 W=1 nf=1 ad='int((nf+1)/2)
+ pd='2*int((nf+1)/2) * (W/nf + 0.29)' ps='2*int((nf+2)/2) * (W/nf + 0.29)'
+ sa=0 sb=0 sd=0 mult=1 m=1
.ends
.end
```

Flow and getting design on the chip

19 Ring Oscillator

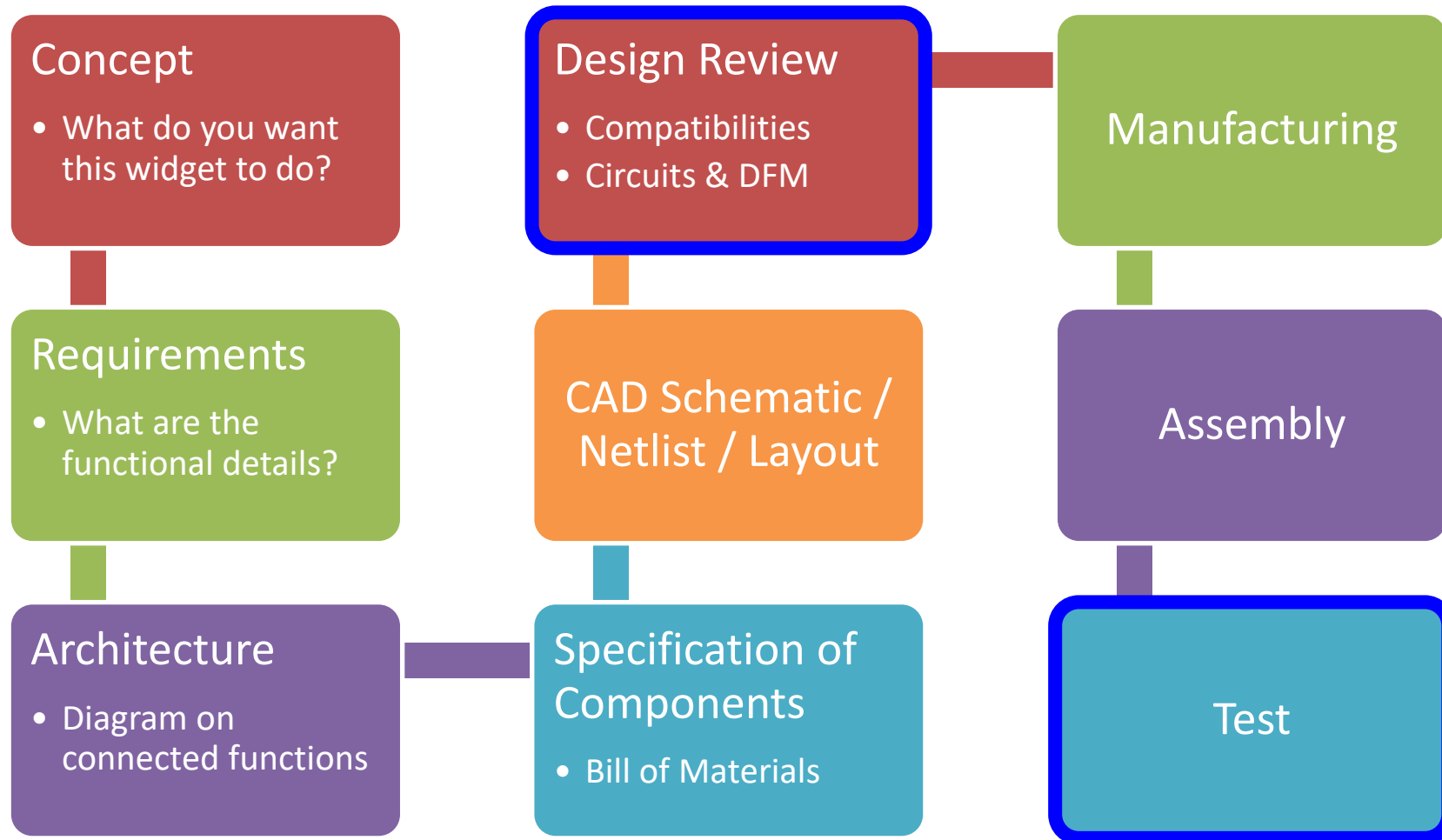


115 Ring Oscillator



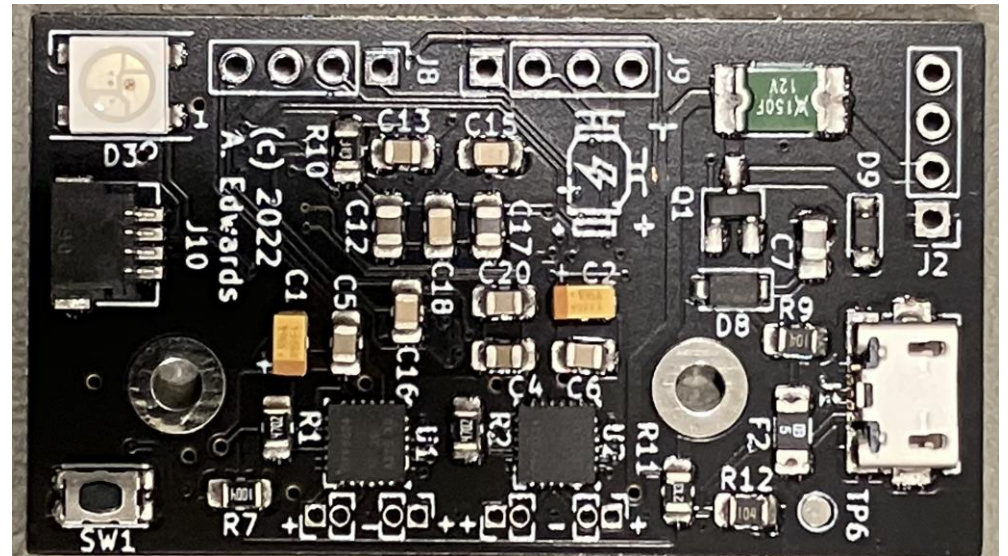
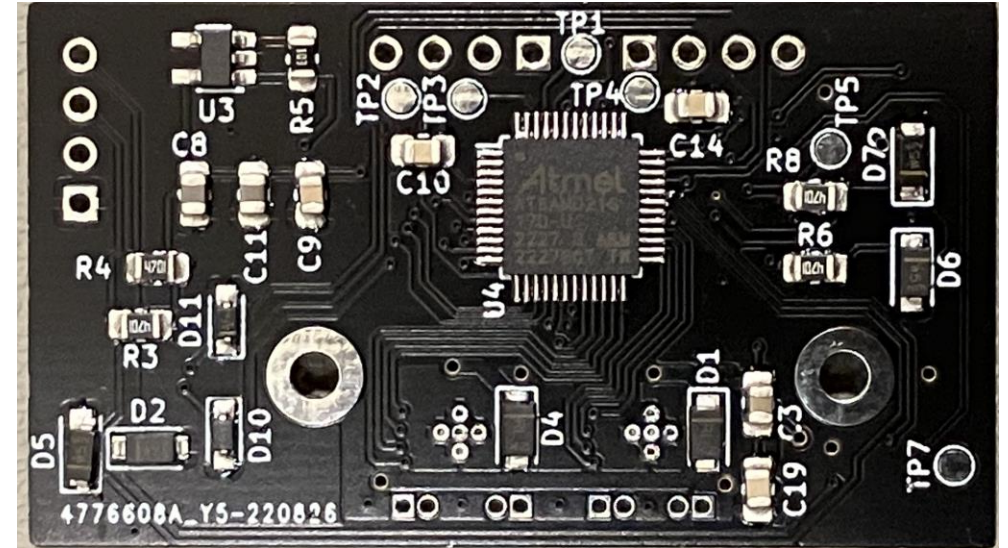
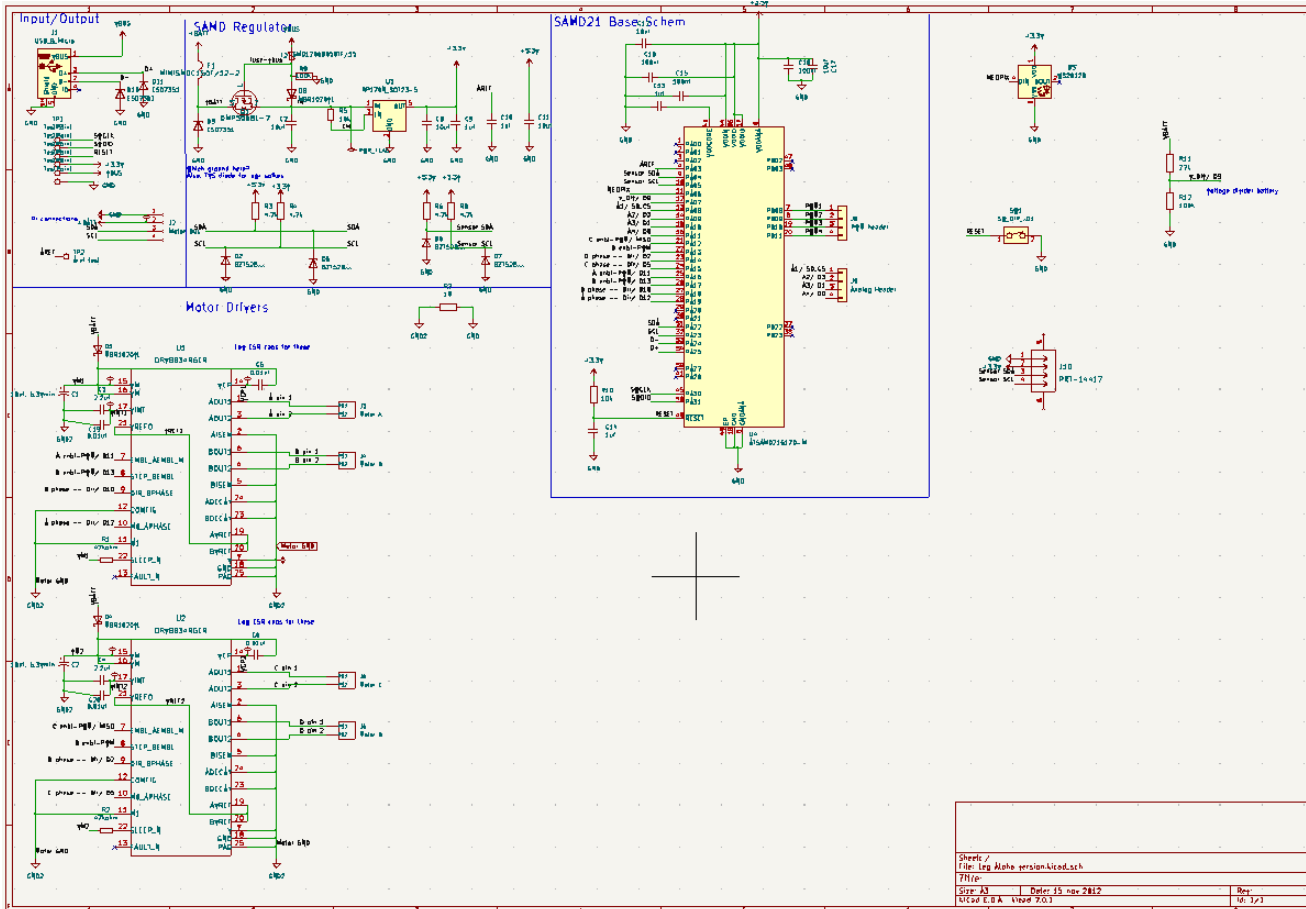


Prototype Development Process



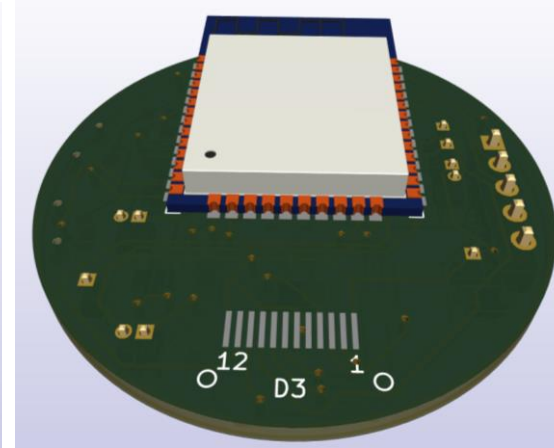
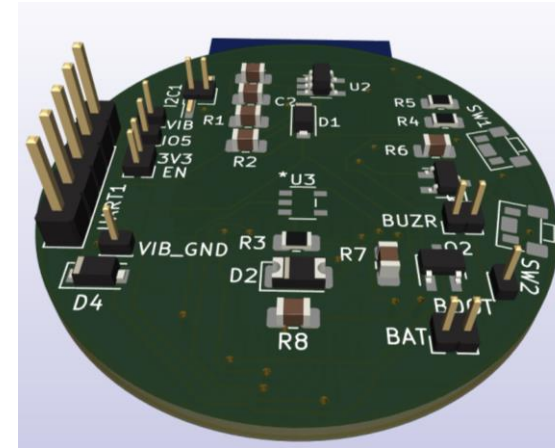
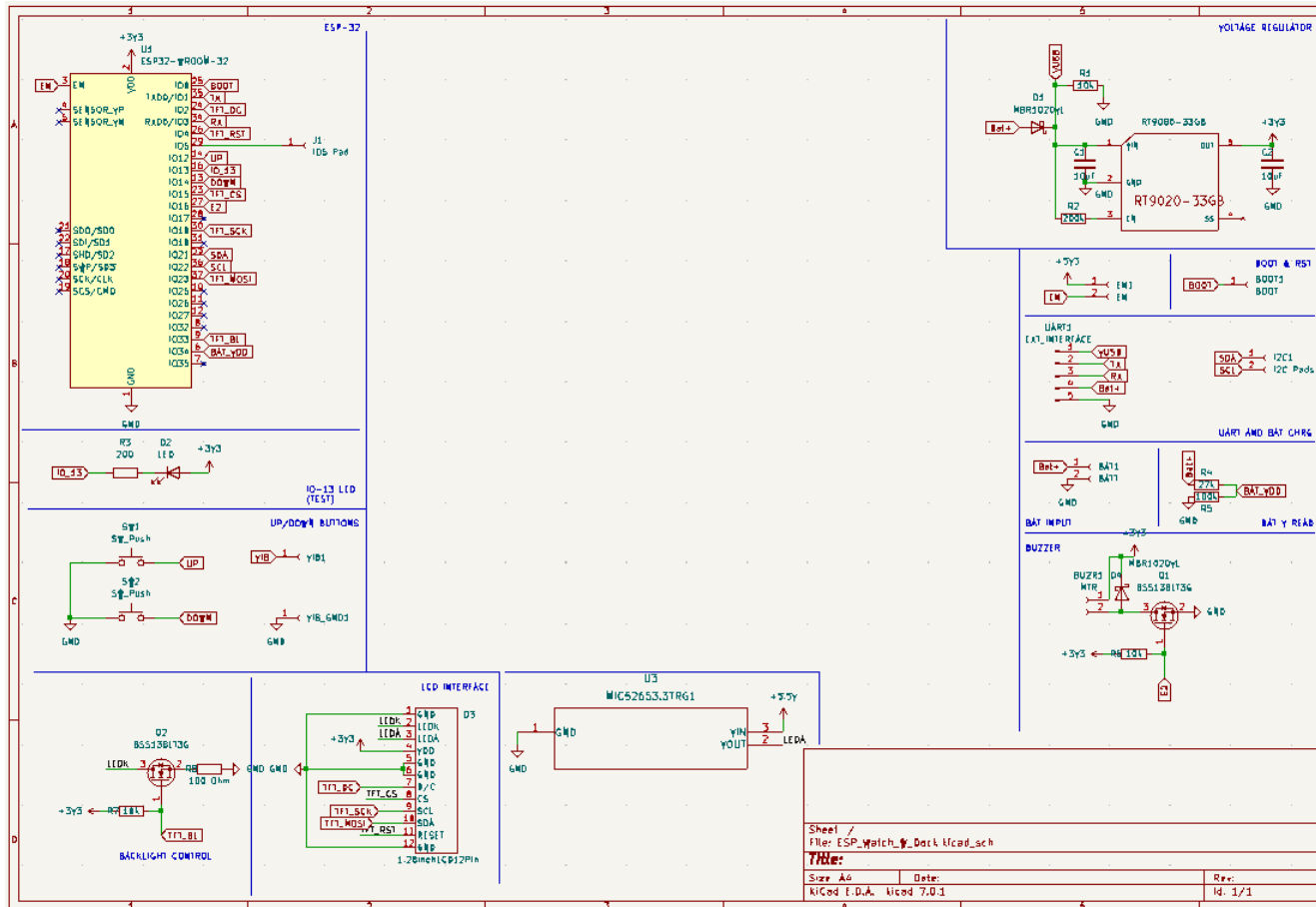


10th Grade: 4 Channel DC Motor Controller



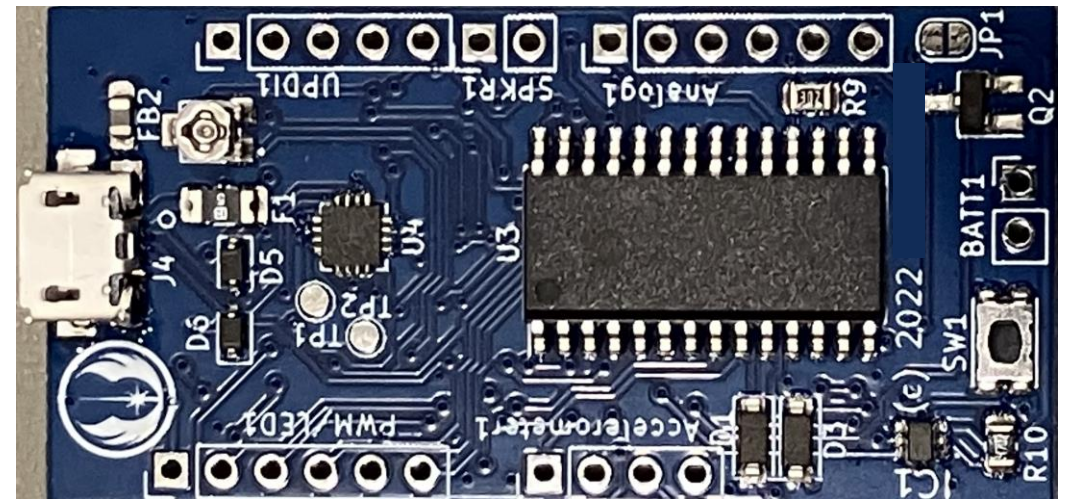
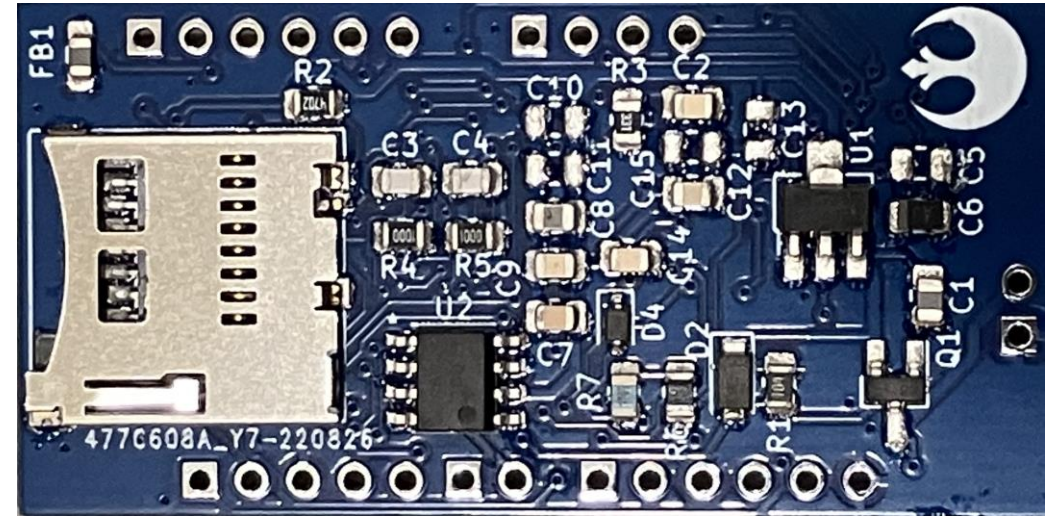
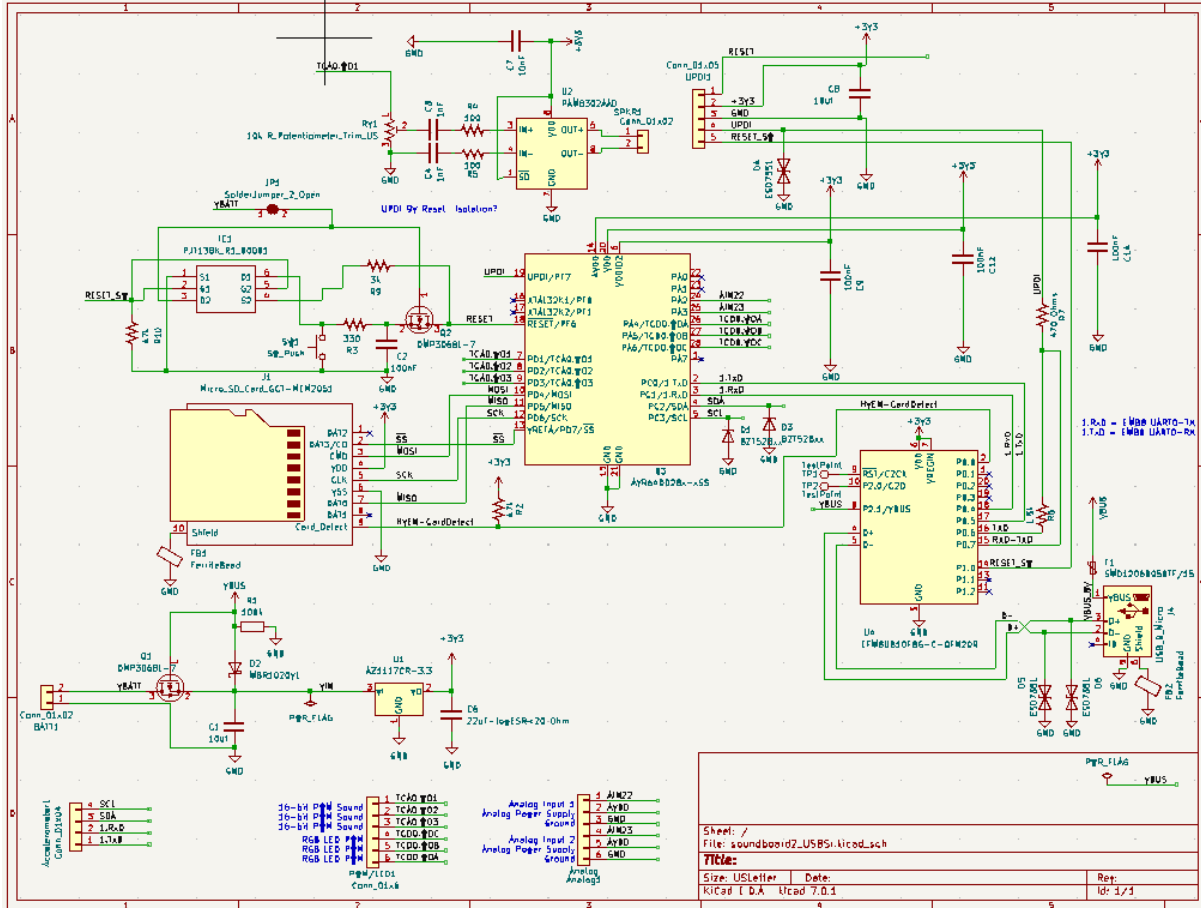


10th Grade: Smart Watch





7th Grade: Lightsaber Soundboard





Student Perspectives

- School STEM experiences need to inspire technical innovation
- School STEM experiences need focused depth & breadth
- Student ideas on how industry and schools can partner better:
 - High school career fairs
 - Regular engagement with industry members
 - Conduct industry specific STEM camps or industry-led short courses



Rethinking Electronics Workforce Development

- Integrated approach to electronics workforce education
 - Streamline foundational knowledge acquisition
 - Apply to real-world problems (experiential learning)
- Inspire curiosity, self-directed learning, and purpose
- Meet students where they are
- Longer-term mentoring relationships

A “shift left” perspective towards high school and middle school workforce development can significantly contribute to building a more robust talent pipeline



Contact Info

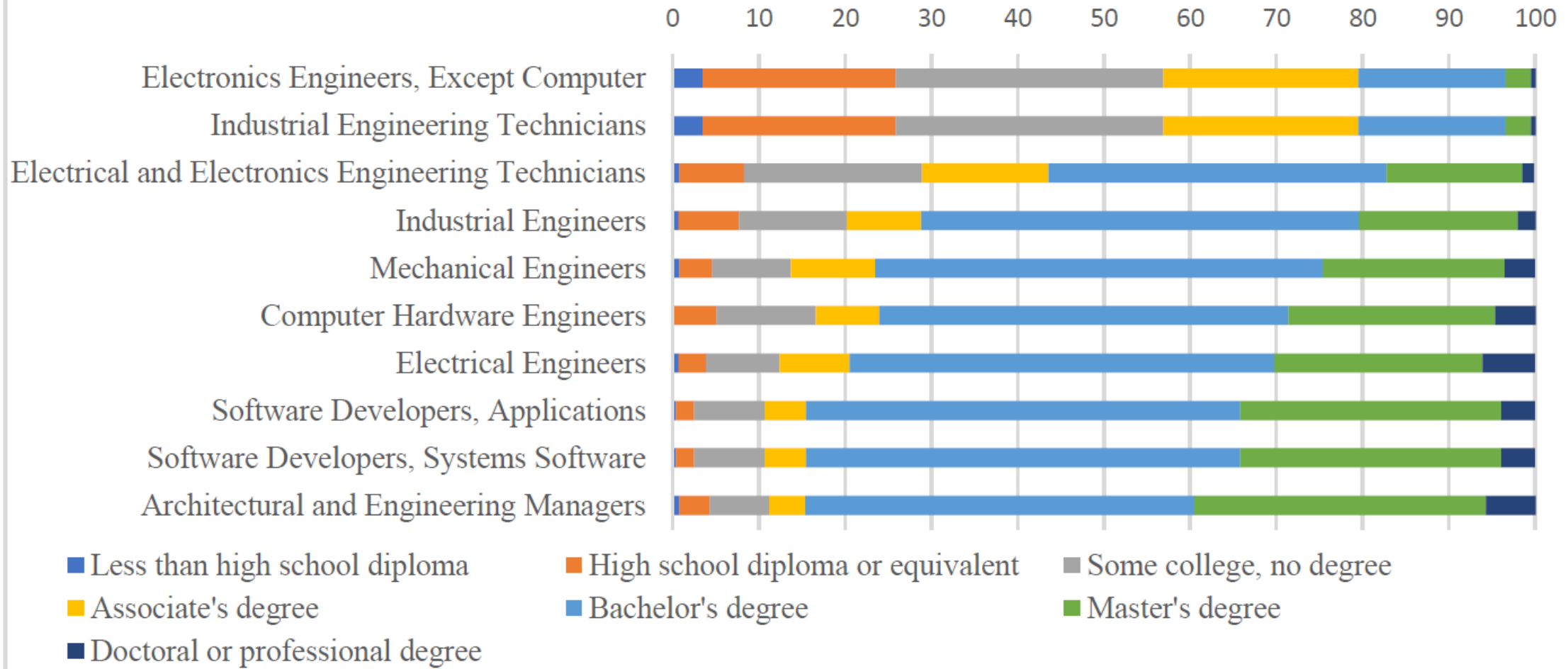
Nathan Edwards
Executive Director

U.S. Partnership for Assured Electronics
1331 Pennsylvania Ave, NW
Suite 625 South
Washington, DC 20004
202-661-8099

nathanedwards@uspae.org
www.uspae.org



Relative Percent of Education Levels of Largest Detailed STEM Occupations in Semiconductor and Other Electronic Component Manufacturing (NAICS 3344)



Source: 2015 and 2016 American Community Survey Public Use Microdata, U.S. Department of Commerce²³¹

<https://www.whitehouse.gov/wp-content/uploads/2021/06/100-day-supply-chain-review-report.pdf>



Layers

active

- p substrate
- n well
- n diffusion
- p diffusion
- p tap
- n tap

passive

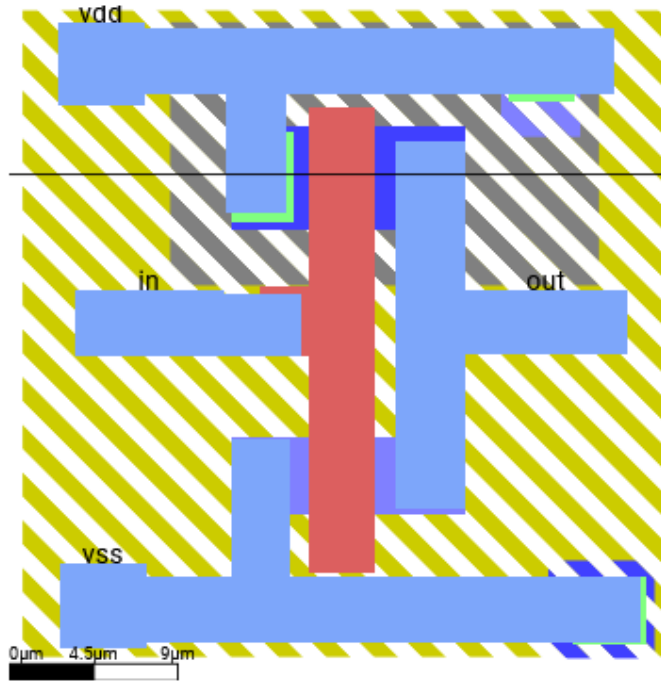
- polysilicon
- polyres
- metal1
- mim capacitor
- metal2

via

- metal1 via
- metal2 via

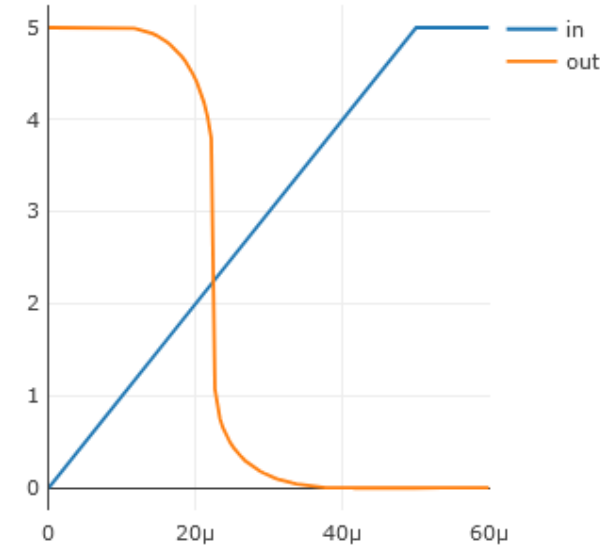
Preset
inverter.json

LOAD SAVE CLEAR STL



CROSS SECTION & DRC

SIMULATION



Plot signals:

in out +

Input voltage:

Min: 0V

Max: 5V

Pulse delay: 0 μ s

Rise time: 50 μ s

Time scale: 60 μ s

Show SPICE (advanced)



[Home](#) » [BWSI](#) » [BWSI Course Listing](#) » [Back to bASICs Course](#)

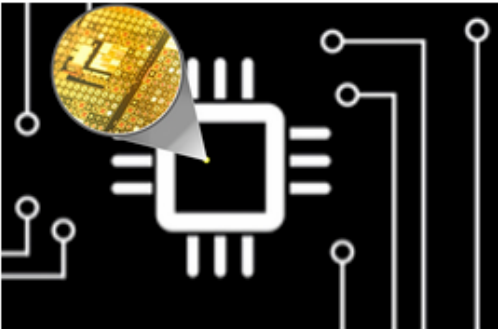
[BWSI Home](#) [Course Listings](#) [Saturday Programs](#) [Independent Project](#) [BWSI FAQ](#) [AIAA](#) [NSBE](#) [SWE](#) [Privacy Policy](#)

[BWSI Application Process](#) [Summer Program Info](#) [International Team Participation](#) [Club Collaboration](#) [BWSI 2022 Final Event](#) [BWSI in the News](#)

Back to bASICs Course

New for 2023

Back to bASICs



Source: https://beaverworks.ll.mit.edu/CMS/bw/BWSI_Course_bASICs

Beaver Works Summer Institute will offer a brand new course on open source semiconductor design and fabrication this summer. This course will give students a fundamental and working knowledge of the building blocks of today's electronic world—knowledge that will benefit the student no matter what they decide to pursue academically. Students will receive hands-on experience on how to design and arrange semiconductors on a nanometer scale to perform a specific function. Students will start with a blank canvas (silicon substrate) and learn how to take a specification through the entire design process—including foundry manufacturability. Once complete, the student's design will be sent to a foundry for fabrication. Six months later we'll host a class reunion and the students will be provided a dev kit with their custom design permanently etched in silicon—a milestone to be treasured for a lifetime